

**United Food and Commercial Workers Unions
and Participating Employers
Pension Fund**

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Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
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Landover, Maryland 20785-2361
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A G E N D A

March 19, 2025
10:00 a.m.

- I. **CALL TO ORDER**
- II. **MINUTES – Regular Meeting- December 5, 2024** (Pg. 1-11)
- III. **FINANCIAL REPORT**
 - A. **Investment Performance Services**
 - 1. **Master Consulting Services Report**
 - 2. **Manager Search Presentations – High Yield Fixed Income**
- IV. **ACTUARY’S REPORT**
 - B. **CHEIRON**
 - 1. **PPA Status Notice**
 - 2. **SFA Update**
- V. **ATTORNEY’S REPORT**
- VI. **ADMINISTRATIVE MANAGER’S REPORT – (4Q2024)** (Pg. 12-31)
- VII. **INVOICES** (Pg. 32-33)
- VIII. **OTHER FUND BUSINESS**
 - A. **Fiduciary Liability Renewal**
 - B. **Loomis Sayles SFA**
 - C. **Appeal #P24/112-4725**
- IX. **NEXT MEETING DATE & LOCATION – June 25, 2025, Zoom**
- X. **ADJOURNMENT**

MINUTES

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**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
UFCW UNIONS AND PARTICIPATING EMPLOYERS
PENSION FUND
LANDOVER, MARYLAND
DECEMBER 5, 2024
(DRAFT)**

The following Trustees were present:

UNION TRUSTEES

J. Chorpenning- Secretary
D. Blitzstein
M. Federici
C. Hoffman

EMPLOYER TRUSTEES

W. Seehafer - Chairperson
P. Lin
M. Lucki - via telephone
V. Marsh

Also present were:

M. Buchenholz – JP Morgan
P. Hardcastle - Cheiron
J. Herron - Associated Administrators, LLC
T. Hipkins - UFCW Local 27
J. Ianniello - Associated Administrators, LLC
J. Kimble - Morgan, Lewis and Bockius, LLP
C. McDonough - Investment Performance Services
B. McKiver – Local 400
C. Murphy - Associated Administrators, LLC
S. Sanchez - Slevin & Hart P.C.
J. Siegel – Loomis Sayles
J. Teman – Loomis Sayles
T. Villanova – JP Morgan
B. Warren - Cheiron

I. CALL TO ORDER

A quorum being present, Chairman Seehafer called the meeting to order.

NF Pension Minutes 12-5-2024

A. Appointment of Trustee

Mr. Ianniello reported receiving correspondence from Shoppers appointing Mr. Marty Lucki as an Employer Trustee, replacing Elizabeth Fiergola, effective December 4, 2024.

II. MINUTES

Mr. Ianniello presented the previously circulated minutes of the regular meeting held on September 13, 2024.

On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, that the minutes of the regular meeting held on September 13, 2024, are approved as presented.

III. FINANCIAL REPORT

The Trustees welcomed Mr. Chris McDonough from IPS to the meeting.

A. Cash Flow Summary

Mr. McDonough presented the Master Consulting report as of September 30, 2024. He reviewed the cash flow for the third quarter of 2024, noting a beginning market value of \$97,003,410, investment gains of \$2,649,896, contributions of \$5,262,554, and withdrawals of \$8,598,976. This produced a negative net cash flow of \$3,336,423, for an ending value of \$96,316,884. He noted that all asset allocations are within range under the Fund's Investment Policy.

B. Special Financial Assistance ("SFA") Manager Presentations

Mr. McDonough provided an overview of Loomis Sayles and JP Morgan, two investment managers that would be presenting their firm's strategies for investing the Fund's SFA assets. He noted that while IPS is recommending that the Fund terminate its Loomis Sayles high yield strategy, the Loomis cash match strategy that will be presented today is a completely different strategy with a different investment team and IPS views the Loomis Sayles cash match strategy as an appropriate investment vehicle for the Fund's SFA assets.

1. Loomis Sayles

The Trustees welcomed Mr. Justin Teman and Mr. Jonathan Siegel of Loomis Sayles to the meeting.

Mr. Siegel provided an overview of Loomis Sayles, noting that it has been serving Taft-Hartley Trust Funds since 1962 and manages \$35.9 billion in Taft-Hartley assets. Mr. Teman provided an overview of Loomis's Cash Flow Match, Blended Approach, and Total Return investment strategies.

He showed examples of each and noted that cash flow matching has been popular because yields have risen over the past several years, and there is minimal risk to the Fund. He presented a chart showing hypothetical cash flow yields when purchasing different grades of bonds ranging from BBB to US Treasuries.

Mr. Siegel presented projections reflecting Cash Flow Match portfolio returns based on the Fund's expected SFA amount. Based on these projections, Mr. Siegel stated that the Fund's SFA assets are projected to cover 10.3 to 10.5 years of liabilities using a cash match strategy. Mr. Siegel presented Loomis's proposed fee schedule of 0.14% on the first \$250 million and 0.10% on the value over \$250 million.

The Trustees thanked Mr. Teman and Mr. Siegel for their presentation and excused them from the meeting.

2. J.P. Morgan

The Trustees welcomed Mr. Tom Villanova and Mr. Michael Buchenholz of J.P. Morgan to the meeting.

Mr. Villanova provided an overview of J.P. Morgan, stating that as of June 30, 2024, they manage \$35 billion in Taft-Hartley assets and 729 Taft-Hartley Investment Accounts, across 274 total clients.

Mr. Buchenholz provided an overview of the different investment strategies available through J.P. Morgan, including Treasury Ladders and a combination of Treasury Ladders and investment-grade credit.

J.P. Morgan presented projections regarding the Fund's assets based on the Treasury Ladder Portfolio and stated that the Fund's SFA assets are projected to last 9.3 years. Mr. Villanova presented the proposed fee schedule of 0.10% for the Treasury Ladder and 0.15% for the Treasury Ladder and Investment Grade Credit.

The Trustees thanked Mr. Buchenholz and Mr. Villanova for their report and excused them from the meeting.

The Trustees discussed the manager presentations. Mr. Hardcastle noted that the managers used different assumptions to create their projections, which produced the different expectations regarding the amount of time that the SFA assets would last. Trustee Blitzstein noted that he is on another fund that hired Loomis Sayles. After some discussion, the Trustees asked Mr. McDonough to ask Loomis Sayles if Loomis would consider a lower fee. The Trustees also agreed that, once Loomis responded, they would conduct a vote by way of a Trustee poll regarding which manager to hire to manage the Fund's SFA Assets.

C. High Yield Manager Change

Mr. McDonough advised that IPS is recommending that the Fund terminate its investment in Loomis' High-Yield Conservative strategy due to long-term underperformance. He presented seven different high yield Investment Manager options as potential replacements for Loomis. The Trustees asked Mr. McDonough to reach out to MacKay Shields, LLC and Segall Bryant & Hamill and have representatives from each manager attend the next Trustees' meeting in March 2025.

Trustee Blitzstein asked a question about the benchmark used by the Fund for Loomis's high yield portfolio and Mr. McDonough stated that he would review this in more detail.

The Trustees thanked Mr. McDonough for his report, and he was excused from the meeting.

IV. ACTUARY'S REPORT

The Trustees welcomed Mr. Peter Hardcastle and Mr. Brett Warren from Cheiron to the meeting.

A. Special Financing Assistance ("SFA") Update

Mr. Hardcastle reported that Cheiron expects the Fund's window to submit its SFA application will open in early 2025. He noted that the Trustees need to provide direction on certain assumptions that are necessary for completion of the SFA application.

1. Contribution Base Units

Mr. Hardcastle discussed the contribution base unit assumption for the SFA application. After discussion,

On Motion made and seconded, the Trustees voted approval of the following resolution:

Resolved that the SFA application will use an assumption for UNFI that has 2022 as the base year for projecting CBUs and assumes a 3% annual decline in CBUs for the first 10 years, and a 1% annual decline thereafter. The Board also agreed that there would be no change from the 2020 CBU assumption for all other participating employers.

2. Administrative Expenses

The Trustees discussed the administrative expense assumption for the SFA application.

After Discussion, On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED that the SFA application will assume annual administrative expense increases of 2.5%.

3. Inactive Terminated Vested Participants

The Trustees discussed the inactive terminated vested participants assumption for the SFA application.

After discussion, On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, that the SFA application assumption will exclude inactive terminated vested participants over age 85.

4. New Entrants and Rehires

The Trustees discussed the new entrants and rehires assumption for the SFA application.

After discussion, On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, that the SFA application assumption for new entrants and rehires will be based on Fund experience.

5. Mortality Table

The Trustees discussed the mortality table to be used for the Fund's SFA application.

After discussion, On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, to use the PBGC's mortality table for purposes of the SFA application.

6. Contribution Rates

The Trustees discussed the contribution rate assumption for the SFA application.

After discussion, On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, to disregard contribution rate increases agreed to on or after July 9, 2021, for purposes of the SFA application.

The Trustees, Cheiron and co-counsel discussed options for a pre-application call with PBGC regarding the Fund's SFA application assumptions.

On Motion made and seconded, the Trustees voted approval of the following resolution:

Resolved to delegate authority to the Chairman and the Secretary to take any necessary actions with respect to the SFA application, including approving and signing the application.

The Trustees thanked Cheiron for their report and excused them from the meeting.

V. ATTORNEYS' REPORT

A. PBGC Death Audit

Ms. Sanchez reported on the death audit component of the SFA application.

B. 2024 Rehab Plan Update

Ms. Sanchez reported on the proposed 2024 Rehabilitation Plan update.

On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, to delegate authority to adopt the 2024 Rehabilitation Plan update to Chair and Secretary.

C. Plan Amendment # 9

Ms. Sanchez presented a proposed Plan amendment 9 to the Fund's Plan document.

On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, to adopt Plan Amendment 9, as presented.

D. Cybersecurity Update

Ms. Sanchez reported on Segal's review of the Fund vendors' cybersecurity questionnaire responses.

E. 104(d) Notice

Ms. Sanchez reported on the Fund's 104(d) Notice.

VI. ADMINISTRATIVE MANAGER'S REPORT – Third Quarter 2024 Report

A. Third Quarter 2024 Report

Mr. Ianniello presented the Administrative Manager's Report for the Third Quarter of 2024, which had been pre-circulated. The report showed a total income of \$1,485,352 and total expenses of \$4,599,119, producing a net deficit of \$3,113,767 for the quarter. He noted that the Fund received contributions on behalf of 1,425 Plan participants. Next, he reviewed the Stipend Income & Expenses, which showed a stipend income of \$44,550 and stipend expenses of \$44,811 for 32 Plan participants.

Mr. Ianniello reported no delinquencies for the Third Quarter of 2024.

B. Pension Applications

Mr. Ianniello presented the list of pension applications submitted for approval during the Third Quarter of 2024.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, that the pension applications contained in the Administrative Manager's Report for the third quarter of 2024 are approved for payment.

C. Invoices

Mr. Ianniello presented a list of pre-circulated invoices dated December 5, 2024. He noted no additions, deletions, or changes to the list.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, that the invoices on the list dated December 5, 2024, are approved for payment.

VII. OTHER FUND BUSINESS

A. Cowen Recapture

Mr. Ianniello reported that the Fund had received a \$151.40 check from Cowen commission recapture services.

B. IFEBP Renewal

Mr. Ianniello presented the IFEBP membership renewals.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, to renew the Fund's membership with IFEBP at a cost of \$1,825.00, with the cost to be split between the Pension, Health & Welfare, and Legal Funds.

C. Associated Administrators Renewal

Mr. Ianniello stated that Associated Administrators, LLC's contract expires on December 31, 2024. He presented a request for a three-year extension of the contract and reviewed the request for renewal.

After discussion, On the Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the renewal of the three-year contract with Associated Administrators LLC at the following rates per year:

Pension Fund	Current Fee PMPM	1/1/25 – 12/31/25 PMPM	1/1/26 – 12/31/26 PMPM	1/1/27 – 12/31/27 PMPM
Active and Pensioner	\$6.02	\$6.20	\$6.39	\$6.58
Deferred Vested	\$3.87	\$3.99	4.11	\$4.23
RAP (Stipend)	\$2.74	2.82	2.91	\$2.99

VIII. 2025 MEETING DATES & LOCATIONS

After discussion, The Trustees selected the following dates and meeting locations for 2025:

March 19, 2025 – 10:00 a.m. – Virtual

June 25, 2025 – 10:00 a.m. – Virtual

September 25, 2023 – 9:00 a.m. Landover, Maryland

December 5, 2023 – 10:00 a.m. – Virtual

IX. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully Submitted,

Jason Chorpenning, Secretary

ADMINISTRATIVE MANAGER'S REPORT

***UFCW UNIONS AND PARTICIPATING
EMPLOYERS PENSION FUND
FOURTH QUARTER 2024***

ADMINISTRATIVE MANAGER'S REPORT

FOURTH QUARTER 2024 CONTRIBUTIONS

COMPANY	RATE	PARTICIPANTS	HOURS	CONTRIBUTIONS	CONTRACT EXPIRATION DATE
ALLEGANY COUNTY 27	\$0.63	65	33,733	\$21,252	9/30/2023
ASSOCIATED ADMINISTRATORS	1.51	150	63,467	95,836	10/29/2024
METRO/BASICS 27	1.88	288	114,178	214,655	7/11/2026
SHOPPERS 400	1.88	892	325,571	612,074	7/11/2026
UFCW LOCAL 27	2.77	32	17,232	47,733	No CBA
UFCW LOCAL 400	2.71	40	21,120	57,235	No CBA
UFCW LOCAL 400 TEMPS	2.71	0	0	0	No CBA
TOTAL		1,467	575,301	\$1,048,785	

AVERAGE MONTHLY HOURS	130.72
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FOURTH QUARTER 2024
EXPENSES

BENEFIT EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
PENSION BENEFITS	\$3,904,826	\$6.787	83.1%
SUBTOTAL	\$3,904,826	\$6.787	83.1%

OPERATING EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ADMINISTRATION	\$170,295	\$0.296	3.63%
MISCELLANEOUS	621,521	1.079	13.23%
SUBTOTAL	\$791,816	\$1.375	16.9%
TOTAL EXPENSES	\$4,696,642	\$8.162	100.00%

MISCELLANEOUS

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ACCOUNTING	\$8,632	\$0.015	0.184%
ACCURINT	96	\$0.000	0.002%
ACTUARIAL & CONSULTING	\$54,836	0.095	1.168%
BNY CONVERGEX	(140)	0.000	-0.003%
CHARTWELL	7,540	0.013	0.161%
ENTRUST CLASS X	163	0.000	0.003%
IFEBP	821	0.001	0.017%
IPS	22,500	0.039	0.479%
JOHNSTON INTERNATIONAL	9,383	0.016	0.200%
LEGAL	31,209	0.054	0.664%
LOOMIS SAYLES	13,780	0.024	0.293%
MEETING	1,173	0.002	0.025%
PBGC	438,117	0.762	9.328%
PNC	3,039	0.005	0.065%
PRINTING	414	0.001	0.009%
SEGALL BRYANT & HAMILL	6,945	0.012	0.148%
WEDGE CAPITAL	14,252	0.025	0.303%
WESTFIELD CAPITAL	8,761	0.015	0.187%
SUBTOTAL	\$621,521	\$1.079	13.233%

RETIREES	3,908
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AVG. MTH. PAYOUT	\$333.06
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FOURTH QUARTER 2024 STIPEND INCOME & EXPENSES
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STIPEND INCOME

CATEGORY	AMOUNT
STIPEND	\$41,850

STIPEND EXPENSES

CATEGORY	AMOUNT
BENEFIT	\$41,850
ADMINISTRATION	\$255

TOTAL EXPENSES	\$42,105
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PARTICIPANTS	31
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FOURTH QUARTER 2024
QUARTERLY RECAP

	FIRST 2024	SECOND 2024	THIRD 2024	FOURTH 2024	TOTAL
CONTRIBUTIONS	\$1,142,736	\$1,069,619	\$1,050,368	\$1,048,785	\$4,311,508
STIPEND INCOME	40,500	48,600	44,550	41,850	175,500
WITHDRAWAL LIABILITY ¹	17,251	17,251	17,251	17,251	69,004
MISCELLANEOUS ²	5	123	169	59	356
INTEREST & DIVIDENDS	306,087	517,819	373,014	326,966	1,523,886

TOTAL INCOME	\$1,506,579	\$1,653,412	\$1,485,352	\$1,434,911	\$6,080,254
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BENEFIT EXPENSES					
PENSION BENEFITS	\$3,865,745	\$3,959,788	\$4,145,906	\$3,904,826	\$15,876,265
STIPEND BENEFITS	40,500	48,600	44,550	41,850	175,500
SUBTOTAL	\$3,906,245	\$4,008,388	\$4,190,456	\$3,946,676	\$16,051,765

OPERATING EXPENSES					
ADMINISTRATION	\$173,343	\$174,336	\$173,088	\$170,295	\$691,062
STIPEND ADMINISTRATION	246	249	261	255	1,011
MISCELLANEOUS	236,532	218,565	235,314	621,521	1,311,932
SUBTOTAL	\$410,121	\$393,150	\$408,663	\$792,071	\$2,004,005

TOTAL EXPENSES	\$4,316,366	\$4,401,538	\$4,599,119	\$4,738,747	\$18,055,770
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TOTAL INCOME	\$1,506,579	\$1,653,412	\$1,485,352	\$1,434,911	\$6,080,254
TOTAL EXPENSE	\$4,316,366	\$4,401,538	\$4,599,119	\$4,738,747	\$18,055,770
SURPLUS (DEFICIT)	(\$2,809,787)	(\$2,748,126)	(\$3,113,767)	(\$3,303,836)	(\$11,975,516)

TOTAL PARTICIPANTS	1,648	1,532	1,425	1,467	1,518
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¹WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 12/31/24

²LITIGATION SETTLEMENT - \$59.39

2023
QUARTERLY RECAP

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
CONTRIBUTIONS	\$1,021,505	\$1,093,182	\$1,186,508	\$1,107,601	\$4,408,796
STIPEND INCOME	65,250	49,500	45,450	42,300	202,500
WITHDRAWAL LIABILITY ¹	0	34,502	17,251	17,251	69,004
MISCELLANEOUS	94	410	5	0	509
INTEREST & DIVIDENDS	344,733	351,646	240,470	423,233	1,360,082

TOTAL INCOME	\$1,431,582	\$1,529,240	\$1,489,684	\$1,590,385	\$6,040,891
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BENEFIT EXPENSES					
PENSION BENEFITS	\$3,747,261	\$3,921,917	\$3,837,851	\$3,828,325	\$15,335,354
STIPEND BENEFITS	65,250	49,500	45,450	42,300	202,500
SUBTOTAL	\$3,812,511	\$3,971,417	\$3,883,301	\$3,870,625	\$15,537,854

OPERATING EXPENSES					
ADMINISTRATION	\$165,942	\$166,488	\$166,634	\$166,380	\$665,444
STIPEND ADMINISTRATION	345	301	276	252	1,174
MISCELLANEOUS	288,949	384,094	236,095	574,974	1,484,112
SUBTOTAL	\$455,236	\$550,883	\$403,005	\$741,606	\$2,150,730

TOTAL EXPENSES	\$4,267,747	\$4,522,300	\$4,286,306	\$4,612,231	\$17,688,584
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TOTAL INCOME	\$1,431,582	\$1,529,240	\$1,489,684	\$1,590,385	\$6,040,891
TOTAL EXPENSE	\$4,267,747	\$4,522,300	\$4,286,306	\$4,612,231	\$17,688,584
SURPLUS (DEFICIT)	(\$2,836,165)	(\$2,993,060)	(\$2,796,622)	(\$3,021,846)	(\$11,647,693)

TOTAL PARTICIPANTS	1,544	1,515	1,616	1,646	1,580
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¹WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 12/31/23

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2024**

STATUS	NAME	AGE	EMPLOYER	LOCAL	EFFECT DATE	TYPE	RECIP	FULL TIME YEARS	PART TIME YEARS	J&S	PENSION AMOUNT
PT	ALTMAN, LORI	60	GIANT	400	10/01/24	LS	Y	1.00	1.75		\$ 3,513.38
FT	BLANCHFIELD, JACQUELINE	65	METRO	27	09/01/24	VNR		7.00	4.50		\$ 434.75
FT	BOONE, ANNETTE	65	BOARS HEAD	400	07/01/24	V		25.50			\$ 159.38
PT	BOYD, CHERYL	65	GIANT	27	01/01/23	VNR			13.75		\$ 77.28
FT	BOYLE, DEBORAH	68	SURVIVING SPOUSE PENSION	400	09/01/24	J					\$ 463.80
FT	BRISCOE, JOSEPH	61	AM BRIGGS/METROPOLITAN POULTRY	400	08/01/24	V		26.60			\$ 1,010.80
FT	BROOKS-MORRIS, CHRISTINA	55	SHOPPERS	400	10/01/24	E		26.25	3.75	5	\$ 477.38
FT	BURKS, DELLA	60	BENEFICIARY	27	10/01/24	PV					\$ 67.97
FT	CONNERY, DAVID	60	METRO	27	07/01/19	V		15.50	2.75		\$ 375.46
FT	DOUGLAS, LAVEREL	60	MAGRUDER	400	09/01/24	V		23.25			\$ 654.02
PT	FELTMAN, ELIZABETH	42	BENEFICIARY	27	03/01/24	G					\$ 141.78
FT	FLYNN, TIMOTHY	60	METRO	27	01/01/23	V		18.25		6	\$ 765.88
FT	FORNEY, DONNA	66	BENEFICIARY	400	06/01/24	PV					\$ 76.00
FT	FURR, SLYVIA	73	METRO	27	05/01/24	NR		15.75	15.50	5	\$ 442.39
FT	GATBUNTON, ROBERTO	72	SHOPPERS	400	03/01/24	NR		17.25	15.00		\$ 646.64
FT	GHAZI, ANTOINE	70	SHOPPERS	400	09/01/24	NR		29.00			\$ 757.77
PT	GRIGSBY, TERRI	60	SHOPPERS	400	08/01/24	V	Y		11.25		\$ 146.93
PT	GUPTA, SHILA	65	SHOPPERS	400	04/01/24	VNR			10.50	1	\$ 123.03
FT	GYAMFI, PAUL	65	SHOPPERS	400	08/01/24	V		7.25	1.00	75	\$ 130.06
FT	HANCOCK, KEITH	63	UFCW LOCAL 27	27	07/01/24	EN		16.50			\$ 891.00
FT	HARGRAVES, RHONDA	66	BOARS HEAD	400	08/01/24	V		11.10		5	\$ 66.60
PT	HARRELL, PHILLIP	72	BOARS HEAD	400	04/01/23	LS		5.20			\$ 3,670.21
FT	HARRIS, LAURA	60	SAFEWAY	400	09/01/23	V	Y	3.00	3.00		\$ 73.80
FT	HEIR, JENIFER	63	BOARS HEAD	400	09/01/24	V		18.50			\$ 115.63
FT	HINES, SANDRA	70	BOARS HEAD	400	10/01/24	LS		5.70			\$ 4,422.42
PT	HURD, LINDA	65	SHOPPERS	400	11/01/24	V			12.25		\$ 130.03
PT	HURTADO, FERNANDO	65	SHOPPERS	400	09/01/16	VNR			7.50		\$ 62.78
FT	IVEY, WILLIAM	71	BOARS HEAD	400	04/01/18	V		11.80			\$ 73.75
FT	JOHNS, KATHY	66	SAFEWAY	400	09/01/24	V		3.25	3.25		\$ 91.17
PT	JOHNSON, LANCE	40	BENEFICIARY	27	05/01/24	G					\$ 205.70
PT	JOHNSON, PENNY	60	SAFEWAY	400	10/01/24	LS	Y		2.50		\$ 2,342.25
FT	JOHNSON, SYLVESTER	74	SURVIVING SPOUSE PENSION	400	02/01/23	J					\$ 327.99

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2024**

STATUS	NAME	AGE	EMPLOYER	LOCAL	EFFECT DATE	TYPE	RECIP	FULL TIME YEARS	PART TIME YEARS	J&S	PENSION AMOUNT
FT	KEHR, RICHARD	65	SHOPPERS	400	11/01/24	V		3.25	2.00		\$ 85.54
FT	KEYES, EVA	77	SURVIVING SPOUSE PENSION	400	12/01/23	J					\$ 218.18
FT	KREBS, MICHELE	55	BENEFICIARY	400	05/01/24	PX					\$ 260.93
FT	LAFERTE, CHARLES	65	METRO	27	10/01/24	LS		2.50			\$ 5,945.28
FT	LEE, BEVERLY	62	BOARS HEAD	400	09/01/24	V		21.50			\$ 134.38
PT	MAHAJAN, RENU	65	SHOPPERS	400	10/01/24	LS	Y		1.75		\$ 2,287.60
FT	MILLER, KATHY	65	ALLEGHENY COUNTY	27	09/01/23	VNR		7.50			\$ 53.48
PT	MONCZEWSKI, ANTHONY	78	BENEFICIARY	27	05/01/24	G					\$ 214.94
FT	MOODY, JEARLINE	66	BOARS HEAD	400	01/01/24	V		16.20		5	\$ 98.21
PT	NESMITH, DEBRA	65	FARLEYS FOODLAND	27	10/01/24	V		5.50	7.75		\$ 157.00
FT	NUSSBAUM, JOAN	65	GIANT	400	11/01/24	VNA		8.75	0.25	5	\$ 136.20
PT	OLDEWURTEL, JOAN	60	GIANT	27	08/01/24	V			12.00		\$ 179.94
PT	PARK, KUM	60	SHOPPERS	400	09/01/19	V			27.75	5	\$ 329.08
FT	PINNOCK, HOPETON	60	SHOPPERS	400	06/01/16	V	Y	2.25	1.50		\$ 60.38
FT	POWELL, PHILLIS	72	BOARS HEAD	400	04/01/23	V		10.90			\$ 52.46
FT	ROGERS, JOLINE	49	BENEFICIARY	27	09/01/24	PX					\$ 136.51
PT	SALAZAR, SUZANNE	50	BENEFICIARY	27	03/01/24	G					\$ 137.16
FT	SAVOY, WILLIAM	64	AUTH SAUSAGE	400	08/01/24	V		13.70			\$ 520.60
FT	SEYMOUR, SARAH	55	SHOPPERS	400	12/01/24	X		19.00	7.00		\$ 411.52
FT	SIMMONS, PAMELA	65	SHOPPERS	400	09/01/24	V		9.75	1.75		\$ 277.63
FT	SMITH, TERRY	65	GIANT	27	07/01/24	VNR		19.25	2.75		\$ 232.02
FT	SPENCER, ROBERT	60	GIANT	400	08/01/23	V	Y	6.00		1	\$ 95.01
PT	SPEHL, WALTER	83	SURVIVING SPOUSE PENSION	400	02/01/24	J					\$ 20.45
FT	STASIEWSKI, ROBERT	60	COOKS/MAGRUDER	400	10/01/24	V		29.50			\$ 829.84
PT	STEVENSON, MICHAEL	69	METRO	27	12/01/23	NR		0.25	14.75		\$ 87.09
FT	TIMLIN, WAYNE	60	CANADA DRY	27	10/01/18	V		17.25		5	\$ 260.48
FT	URRUTIA, ANN EILEEN	65	SHOPPERS	400	02/01/22	VNR		8.00	0.75		\$ 168.59
FT	WADE, ANN	73	SHOPPERS	27	10/01/24	LS	Y	0.75			\$ 1,795.24
FT	WEBB, BERT	72	BOARS HEAD	27	08/01/24	V		7.10			\$ 44.38
PT	WHITENER, ALVERTA	60	GIANT	27	10/01/22	V	Y		5.25		\$ 46.48
FT	WYCHE, DAISY	65	BOARS HEAD	400	09/01/24	V		30.80			\$ 192.50

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND PENSION ADJUSTMENTS FOURTH QUARTER 2024						
FT/ PT	SOCIAL SEC #	NAME	CHANGE	LOCAL	OLD AMOUNT	NEW AMOUNT

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND			
FOURTH QUARTER 2024			
PENSION ROLL			
		PENSIONERS	MONTHLY PAYROLL
Pension Roll As Of	09/01/24	3,910	\$ 1,226,951.35
Deletes/Deceased	12/01/24	(134)	\$ (42,859.44)
Death Benefit Drops	12/01/24	(16)	\$ (1,554.54)
Pensions to be Approved On	12/01/24	56	\$ 14,430.75
Pension Reinstatements	12/01/24	39	\$ 12,013.02
Death Benefit Adds	12/01/24	10	\$ 2,309.07
Death Benefit Changes	12/01/24	13	\$ (1,046.21)
Adjustments	12/01/24	0	\$ -
Pension Roll As Of	12/01/24	3,865	\$ 1,210,244.00
TOTAL PENSIONERS			
FOURTH QUARTER 2024			
Deferred Vested	12/01/24	1400	\$ 311,332.98
Disability	12/01/24	57	\$ 20,351.33
Early	12/01/24	224	\$ 96,745.96
Early Deferred Vested	12/01/24	272	\$ 75,006.37
Early Non-Reduced	12/01/24	627	\$ 308,402.58
Guaranteed Pay	12/01/24	26	\$ 6,510.27
Normal	12/01/24	796	\$ 306,537.81
Post Retirement J & S	12/01/24	268	\$ 56,579.61
Pre Retirement J & S	12/01/24	121	\$ 17,800.52
QDRO	12/01/24	17	\$ 3,157.23
Seventy 1/2	12/01/24	1	\$ 1,964.77
Death Benefit Annuity	12/01/24	56	\$ 5,854.57
TOTAL		3,865	\$ 1,210,244.00

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DELETES FOURTH QUARTER 2024			
NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
ALCABASA , MELIZA, A	RIF NOT RETURNED-SUSPENDED	\$ (150.90)	N
ALSTON, FRANCES, M	RIF NOT RETURNED-SUSPENDED	\$ (1,612.57)	E
ARIAS, JOSE, F	RIF NOT RETURNED-SUSPENDED	\$ (215.56)	V
BAILEY, PERCY, , JR	RIF NOT RETURNED-SUSPENDED	\$ (145.00)	VNR
BALL, CONSTANCE, B	RIF NOT RETURNED-SUSPENDED	\$ (1,034.00)	N
BARNES, HERBERT, H	RIF NOT RETURNED-SUSPENDED	\$ (354.00)	V
BASENBACK, TAMARA, L	RIF NOT RETURNED-SUSPENDED	\$ (600.98)	EN
BATES, SHARON, A	RIF NOT RETURNED-SUSPENDED	\$ (333.09)	V
BEESON, DAVID, L	RIF NOT RETURNED-SUSPENDED	\$ (730.08)	V
BEST, RODERICK, GERALD	RIF NOT RETURNED-SUSPENDED	\$ (428.30)	V
BOST, EVELYN	DECEASED 11/5/24	\$ (81.63)	VNR
BREWER, VERNA	DECEASED 5/11/24	\$ (100.60)	EN
BROOKING, RONALD	DECEASED 9/24/24	\$ (501.90)	D
BROOKS, PAMELA, E	RIF NOT RETURNED-SUSPENDED	\$ (226.46)	V
BROWN, CHARLES	RIF NOT RETURNED-SUSPENDED	\$ (42.82)	X
BROWN, YVONNE, D	RIF NOT RETURNED-SUSPENDED	\$ (199.67)	V
BRUCE, KODJO	RIF NOT RETURNED-SUSPENDED	\$ (129.04)	VNA
BRYANT, GEORGIANNA	DECEASED 8/8/24	\$ (392.60)	X
BULLOCK, ZENO,	RIF NOT RETURNED-SUSPENDED	\$ (104.63)	V
CAMPBELL, ALAN, R	RIF NOT RETURNED-SUSPENDED	\$ (405.01)	E
CAMPBELL, WILLIAM, H	RIF NOT RETURNED-SUSPENDED	\$ (94.99)	EN
CARTER, GAIL	RIF NOT RETURNED-SUSPENDED	\$ (56.25)	V
CASH, DONALD	DECEASED 10/2/24 PER ACCURINT	\$ (73.29)	EN
CHALMERS, JUDY, J	RIF NOT RETURNED-SUSPENDED	\$ (228.55)	D
CHEEKS, KIM	DECEASED 8/1/24	\$ (281.14)	V
COCKRELL, DOROTHY, A	RIF NOT RETURNED-SUSPENDED	\$ (81.63)	VNR
COLE, JENNIFER, WARREN	RIF NOT RETURNED-SUSPENDED	\$ (372.34)	V
CONNOLLY, THOMAS	DECEASED 8/27/24	\$ (387.28)	X
COOK, OLGA, F	RIF NOT RETURNED-SUSPENDED	\$ (78.12)	V
COOPER, CAROLYN	RIF NOT RETURNED-SUSPENDED	\$ (322.74)	X
CRAWFORD, JAMES	RIF NOT RETURNED-SUSPENDED	\$ (271.75)	EN
CRESSEL, SCARLETT, E	RIF NOT RETURNED-SUSPENDED	\$ (466.41)	X
CUNNEFF, NORMA, F	RIF NOT RETURNED-SUSPENDED	\$ (207.39)	N
CURTIS, KAREN, R	RIF NOT RETURNED-SUSPENDED	\$ (382.11)	NR

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND.

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FOURTH QUARTER 2024**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
DARDICK, SUE, E	RIF NOT RETURNED-SUSPENDED	\$ (116.72)	VNR
DEMORY, DENNIS, W	RIF NOT RETURNED-SUSPENDED	\$ (80.62)	V
DER, CAROL, ANN	RIF NOT RETURNED-SUSPENDED	\$ (716.75)	EN
DE-YOUNG, WILLIAM, L	RIF NOT RETURNED-SUSPENDED	\$ (195.98)	V
EDELIN, JOSEPH, E	RIF NOT RETURNED-SUSPENDED	\$ (137.18)	VNR
EFAW, NANCY, I	RIF NOT RETURNED-SUSPENDED	\$ (84.34)	VNR
EPPERSON, BETTY, J	RIF NOT RETURNED-SUSPENDED	\$ (395.22)	EN
EVANS, DENISE, M	RIF NOT RETURNED-SUSPENDED	\$ (244.46)	D
FERGUSON, DEBORAH, J	RIF NOT RETURNED-SUSPENDED	\$ (320.09)	EN
FIELDS, JOANNE	DECEASED 9/18/24	\$ (228.33)	N
FITZGERALD, SUE	DECEASED 10/1/2024	\$ (205.70)	EN
FOX, MAUREEN, CECILIA	RIF NOT RETURNED-SUSPENDED	\$ (93.61)	NR
GRAF-SMITH, COLEEN	RIF NOT RETURNED-SUSPENDED	\$ (421.31)	EN
GRANT, DEBORAH	RIF NOT RETURNED-SUSPENDED	\$ (186.70)	V
GREENE-COMBS, YVONNE	ALT PAYEE BENEFIT CEASED	\$ (325.60)	Q
HANDON, WILMA, D	RIF NOT RETURNED-SUSPENDED	\$ (502.99)	N
HARDY, WANDA, D	RIF NOT RETURNED-SUSPENDED	\$ (1,245.50)	V
HARRIS, MAUDE, C	RIF NOT RETURNED-SUSPENDED	\$ (382.10)	VNR
HATIM, ZOHI	RIF NOT RETURNED-SUSPENDED	\$ (522.57)	N
HOFLER, JEAN, K	RIF NOT RETURNED-SUSPENDED	\$ (87.19)	VNR
HOLMES, DANNY	DECEASED 8/28/24	\$ (169.01)	X
HOLMES, JUANITA, ANN	RIF NOT RETURNED-SUSPENDED	\$ (266.48)	E
HOLMGREN, TAMARA	DECEASED 9/5/2024	\$ (266.33)	NA
HULL, ROBERT, L	RIF NOT RETURNED-SUSPENDED	\$ (1,139.24)	D
HURT, MARY, LAURETTA	RIF NOT RETURNED-SUSPENDED	\$ (183.48)	D
IGWE, MARTIN	RIF NOT RETURNED-SUSPENDED	\$ (512.14)	V
IRVIN, DONALD	DECEASED 10/7/24	\$ (168.04)	N
IVEY, WILLIAM **	70.5 LETTER NOT RETURNED - SUSPENDED	\$ (73.75)	V
JACK, MICHAEL	DECEASED 10/30/24	\$ (276.75)	X
JAMES, JEANETTE, R	RIF NOT RETURNED-SUSPENDED	\$ (693.25)	EN
JENKINS, WILLIAM, JD	RIF NOT RETURNED-SUSPENDED	\$ (403.51)	E
JOHNSON, DEBORAH, D	RIF NOT RETURNED-SUSPENDED	\$ (600.99)	V
JONES, VANESSA, PORTER	RIF NOT RETURNED-SUSPENDED	\$ (168.13)	V
KAIDANOW, ESTHER	DECEASED 7/29/24	\$ (335.19)	J
KASSAR, GEORGE	DECEASED 8/25/24	\$ (128.95)	VNA

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DELETES FOURTH QUARTER 2024			
NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
KEATING, PATRICK, J	RIF NOT RETURNED-SUSPENDED	\$ (264.57)	NR
KING, GLORIA, LINDA	RIF NOT RETURNED-SUSPENDED	\$ (48.13)	V
KRIVITSKAYA, FAINA	RIF NOT RETURNED-SUSPENDED	\$ (84.36)	VMR
KSIQUAR, ABDELAZIZ	RIF NOT RETURNED-SUSPENDED	\$ (718.58)	V
LARA, MIRIAM	RIF NOT RETURNED-SUSPENDED	\$ (228.00)	V
LARNISH, ALENE	DECEASED 8/21/24	\$ (608.96)	NR
LEE, DONATA, R	RIF NOT RETURNED-SUSPENDED	\$ (90.59)	VNR
LEE, MARIE, S	RIF NOT RETURNED-SUSPENDED	\$ (63.23)	NR
LEONBERGER, MICHAEL, L	RIF NOT RETURNED-SUSPENDED	\$ (572.58)	N
LOVETT, LINDA, S	RIF NOT RETURNED-SUSPENDED	\$ (206.33)	VNR
MALONE, EVA, E	RIF NOT RETURNED-SUSPENDED	\$ (483.40)	V
MANTILLA, RAFAEL, A	RIF NOT RETURNED-SUSPENDED	\$ (207.71)	N
MARINO, ADELINA, D	RIF NOT RETURNED-SUSPENDED	\$ (548.70)	NR
MARTIN, DIANA, C	RIF NOT RETURNED-SUSPENDED	\$ (359.22)	N
MATTOX, IRIS, B	RIF NOT RETURNED-SUSPENDED	\$ (162.64)	VNR
MITCHELL, BERTHA	DECEASED 6/27/24	\$ (41.34)	V
MORRIS, ROBERT, G	RIF NOT RETURNED-SUSPENDED	\$ (918.07)	EN
MUEHLBERGER, CHARLES, R	RIF NOT RETURNED-SUSPENDED	\$ (32.85)	V
MYERS, DEBORAH, S	RIF NOT RETURNED-SUSPENDED	\$ (171.09)	VNR
NASH, MARVIN, E	RIF NOT RETURNED-SUSPENDED	\$ (261.44)	N
NGOME, WALTER, A	RIF NOT RETURNED-SUSPENDED	\$ (749.55)	V
NOGAEVA, LILIYA, F	RIF NOT RETURNED-SUSPENDED	\$ (137.13)	NR
OLIVER, CLIFFORD	DECEASED 9/7/24	\$ (273.80)	V
O'NEAL, SADIE	DECEASED 9/16/24	\$ (172.43)	VNR
ORLANDO, SHARON, A	RIF NOT RETURNED-SUSPENDED	\$ (111.57)	V
PANNELL, MARK, S	RIF NOT RETURNED-SUSPENDED	\$ (432.59)	E
PARKER, ROBERT	DECEASED 4/1/23	\$ (35.13)	V
PECORINO, SHARON **	GUARANTEE PAY SATISFIED	\$ (289.25)	G
PEDERSEN, RICHARD, C	RIF NOT RETURNED-SUSPENDED	\$ (1,809.50)	V
POWELL, PHILLIS **	70.5 LETTER NOT RETURNED - SUSPENDED	\$ (52.46)	V
PRAKASH, JAI	RIF NOT RETURNED-SUSPENDED	\$ (245.79)	X
PROCTOR, RICHARD, E	RIF NOT RETURNED-SUSPENDED	\$ (255.37)	NA
RAO, VIJAYALAKSHMI	RIF NOT RETURNED-SUSPENDED	\$ (105.00)	VNR
REEDER, JEAN	DECEASED 9/6/24	\$ (80.00)	V
ROBERTSON, SHIRLEY, M	RIF NOT RETURNED-SUSPENDED	\$ (57.60)	VNR

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND.

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DELETES FOURTH QUARTER 2024			
NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
RODRIGUEZ, JUANITA, G	RIF NOT RETURNED-SUSPENDED	\$ (512.73)	V
SAGUBAN, WHIRLEY	DECEASED 6/29/24	\$ (183.22)	NA
SAIN, JOSEPH, C, JR	RIF NOT RETURNED-SUSPENDED	\$ (513.27)	V
SAMPSON, MALCOLM, A	RIF NOT RETURNED-SUSPENDED	\$ (97.98)	V
SANCHEZCONCHA, MARIA, R	RIF NOT RETURNED-SUSPENDED	\$ (88.16)	VNR
SARTOPH, CATHERINE, A	RIF NOT RETURNED-SUSPENDED	\$ (1,321.88)	V
SCHULTZ, DEBORAH, A	RIF NOT RETURNED-SUSPENDED	\$ (91.74)	V
SCHULZ, JUTTA	RIF NOT RETURNED-SUSPENDED	\$ (377.41)	N
SIONS, LEONARD, D	RIF NOT RETURNED-SUSPENDED	\$ (351.83)	V
SISTRUNK, BETTY, G	RIF NOT RETURNED-SUSPENDED	\$ (418.08)	EN
STANLEY, IRA, W	RIF NOT RETURNED-SUSPENDED	\$ (369.89)	NR
STANSBURGE, SANDRA	DECEASED 8/5/24	\$ (112.28)	V
TAYLOR, CATHERINE, E	RIF NOT RETURNED-SUSPENDED	\$ (80.48)	V
TEAT, JANICE, L	RIF NOT RETURNED-SUSPENDED	\$ (216.29)	NR
TENTION, WILLIAM, MILDRED	RIF NOT RETURNED-SUSPENDED	\$ (78.36)	VNR
TOWNSLEY, MAY, L	RIF NOT RETURNED-SUSPENDED	\$ (544.13)	N
TRENTLER, DEBORAH, A	RIF NOT RETURNED-SUSPENDED	\$ (119.55)	VNR
UPMAN, SHARON	DECEASED 10/6/24	\$ (1,180.88)	NR
WALKER, WALLACE, LARRY	RIF NOT RETURNED-SUSPENDED	\$ (134.00)	VNR
WALSH, MARIE, N	RIF NOT RETURNED-SUSPENDED	\$ (389.80)	NR
WALTERS, JAMES	DECEASED 10/23/24	\$ (49.91)	N
WELCH, ROBERT, T	RIF NOT RETURNED-SUSPENDED	\$ (171.11)	V
WELCH, VIVIAN, A	RIF NOT RETURNED-SUSPENDED	\$ (280.79)	EN
WELLS, GLORIA	DECEASED 9/21/24	\$ (24.31)	N
WHALEY, ROGER	DECEASED 7/30/24 PER ACCURINT	\$ (117.09)	E
WHITMORE, SHEILA, L	RIF NOT RETURNED-SUSPENDED	\$ (211.50)	X
WILFERT, DIANE, J	RIF NOT RETURNED-SUSPENDED	\$ (161.41)	VNR
WILLIAMS, JACQUELINE	RIF NOT RETURNED-SUSPENDED	\$ (298.83)	V
WILLIAMS, PHYLLIS A	GUARANTEE PAY SATISFIED	\$ (303.69)	G
YEAGER, CHARLES	RIF NOT RETURNED-SUSPENDED	\$ (208.85)	VNR

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DEATH BENEFITS - TEMPORARY ANNUITY
FOURTH QUARTER 2024**

RETIREE STATUS	BENEFICIARY NAME	BENEFICIARY AGE	EMPLOYER OF RETIREE	LOCAL	EFFECT DATE	PENSION AMOUNT
PT	APPERSON, DONNA	69	SHOPPERS	400	08/01/24	\$ 138.28
FT	BOYLE, DEBORAH	68	UFCW UNION LOCAL 400	400	09/01/24	\$ 463.80
PT	BREWER, SAMUEL	66	SHOPPERS	400	06/01/24	\$ 100.60
FT	ENFIEJIAN, THERESA	78	SHOPPERS	400	02/01/24	\$ 166.57
PT	GOODRICK, KAREN	59	SHOPPERS	400	07/01/24	\$ 238.35
PT	JOHNSON, LANCE	40	SHOPPERS	27	05/01/24	\$ 205.70
FT	PUMPHREY, LISA	58	SHOPPERS	400	08/01/24	\$ 272.85
PT	SPERL, WALTER	83	KORVETTES	27	02/01/24	\$ 40.90
PT	STALLINGS, MICHAEL	54	GIANT	27	03/01/24	\$ 73.06
FT	THOMPSON MCKELVEY, MARIE	68	SHOPPERS/METRO BASICS	400	09/01/24	\$ 608.96

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DEATH BENEFIT CHANGES FOURTH QUARTER 2024					
RETIREE STATUS	BENEFICIARY NAME	LOCAL	OLD AMOUNT	NEW AMOUNT	EFFECTIVE DATE
PT	BUCKLES-VONHEDRICH, LINDA	400	\$ (199.49)	\$ 103.57	10/01/24
PT	BUTLER, PAMELA	400	\$ (54.59)	\$ 26.07	10/01/24
FT	BLASSINGAME, BLONDELL	27	\$ (195.44)	\$ 154.72	11/01/24
PT	CUMMINGS, ROY	27	\$ (125.10)	\$ 123.90	12/01/24
PT	JOHNSON, LANCE	27	\$ (205.70)	\$ 60.10	12/01/24
PT	McCLANAHAN, MARJORIE	400	\$ (159.57)	\$ 63.87	10/01/24
FT	PRESNELL, EMILY	400	\$ (116.88)	\$ 45.52	12/01/24
FT	RIVERA, MARIA A	400	\$ (34.00)	\$ 18.00	11/01/24
PT	RUOFF, PAMELA	400	\$ (267.73)	\$ 161.35	10/01/24
PT	SMALL, PATRICIA	400	\$ (221.45)	\$ 171.30	11/01/24
FT	WARD, MARTHA	27	\$ (354.00)	\$ 22.00	11/01/24
PT	WEAVER, HEATHER	27	\$ (63.61)	\$ 36.97	12/01/24
FT	WHITE, PAMELA	400	\$ (140.89)	\$ 104.87	10/01/24

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND			
DEATH BENEFIT DROPS			
FOURTH QUARTER 2024			
RETIREE	BENEFICIARY	BENEFIT	EFFECTIVE
STATUS	NAME	AMOUNT	DATE
FT	BOHN, TONYA	\$ (19.90)	10/01/24
FT	BLASSINGAME, BLONDELL	\$ (154.72)	12/01/24
PT	BUCKLES-VONHEDRICH, LINDA	\$ (103.57)	11/01/24
PT	BUTLER, PAMELA	\$ (26.07)	11/01/24
FT	DIGGS, WAYNE	\$ (160.52)	10/01/24
PT	HILL JR., FRANCIS	\$ (123.90)	10/01/24
PT	MCCLANAHAN, MARJORIE	\$ (63.87)	11/01/24
FT	McLEAN JR., LARRY	\$ (148.00)	10/01/24
FT	MOREN, GLORIA	\$ (46.96)	10/01/24
FT	PUCKETT, SAMANTHA	\$ (168.09)	10/01/24
FT	RIVERA, MARIA	\$ (18.00)	12/01/24
PT	ROBINSON, MARION O	\$ (61.42)	10/01/24
PT	RUOFF, PAMELA	\$ (161.35)	11/01/24
PT	SMALL, PATRICIA	\$ (171.30)	12/01/24
FT	WARD, MARTHA	\$ (22.00)	12/01/24
FT	WHITE, PAMELA	\$ (104.87)	11/01/24

LEGEND -- NON FOOD PENSION

J & S Options:

100 = 100%
50 = 50%
66 2/3 = 66 2/3 %

Type of Retirement:

D DISABILITY
DB DEATH BENEFIT
E EARLY REDUCED
EN EARLY NON-REDUCED
G GUARANTEED PAY
J JOINT & SURVIVOR
JV JOINT & SURVIVOR DEFERRED VESTED
JX JOINT & SURVIVOR EARLY DEFERRED VESTED
N NORMAL
NA NORMAL WITH ACTUARIAL ADJUSTMENT
NR NORMAL WITH RETRO

Q QUALIFIED DOMESTIC RELATIONS ORDER (Alternate Payee)
S 70 1/2
V DEFERRED VESTED
VNA VESTED NORMAL W/ACTUARIAL ADJUSTMENT
VNR VESTED NORMAL W/RETRO
X EARLY REDUCED DEFERRED VESTED
LS LUMP SUM CASHOUT
P PRE-RETIREMENT
PV PRE-RETIREMENT VESTED
PX PRE-RETIREMENT EARLY DEFERRED VESTED
PE EARLY PRE RETIREMENT

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND REINSTATEMENTS FOURTH QUARTER 2024		
NAME	DATE	AMOUNT
CHESTON, EMANUEL	10/1/2024	\$ 656.51
ALCABASA, MELIZA	12/1/2024	\$ 150.90
BAILEY JR, PERCY	12/1/2024	\$ 145.00
BATES, SHARON, A	12/1/2024	\$ 333.09
BRUCE, KODJO	12/1/2024	\$ 129.04
CHAVEZ, HIPOLITO	12/1/2024	\$ 161.08
COFIELD, LIANNE	12/1/2024	\$ 53.48
CURTIS, KAREN	12/1/2024	\$ 382.11
DALE, MARVIN	10/1/2024	\$ 50.25
DREANY, JOYCE	11/1/2024	\$ 79.37
FERGUSON, DEBORAH	12/1/2024	\$ 320.09
GREEN, ROSALEE	10/1/2024	\$ 201.00
HATIM, ZOHI	12/1/2024	\$ 522.57
HILLER, DIANE	11/1/2024	\$ 540.16
HOLMES, JUANITA	12/1/2024	\$ 266.48
HULL, ROBERT, L	12/1/2024	\$ 1,139.24
HURT, MARY	12/1/2024	\$ 183.48
JACOBS, DAVID	10/1/2024	\$ 204.04

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND REINSTATEMENTS FOURTH QUARTER 2024		
NAME	DATE	AMOUNT
JAMES,JEANETTE,R	12/1/2024	\$ 693.25
JOHNSON, DEBORAH	12/1/2024	\$ 600.99
KAUR, GURMINDER	10/1/2024	\$ 137.78
KEATING, PATRICK	12/1/2024	\$ 264.57
KRAMER, GERALDINE	11/1/2024	\$ 57.30
LARA, MIRIAM	12/1/2024	\$ 228.00
LEON, JUAN	10/1/2024	\$ 227.10
MARINO, ADELINA	12/1/2024	\$ 548.70
MIDDLETON, CHARLES	10/1/2024	\$ 245.24
NASH, MARVIN	12/1/2024	\$ 261.44
PRIMAVERA, LINDA	12/1/2024	\$ 119.54
RICHTER, EVA	11/1/2024	\$ 140.45
SANCHEZCONCHA, MARIA	12/1/2024	\$ 88.16
SARTOPH, CATHERINE	12/1/2024	\$ 1,321.88
SCHULTZ,DEBORAH,A	12/1/2024	\$ 91.74
SCHULZ,JUTTA	12/1/2024	\$ 377.41
SCHUSTER, ROSEMARY	11/1/2024	\$ 33.49
TOWNSLEY, MAY	12/1/2024	\$ 544.13
WALKER,WALLACE,LARRY	12/1/2024	\$ 134.00
WELCH,ROBERT,T	12/1/2024	\$ 171.11
YEAGER,CHARLES	12/1/2024	\$ 208.85

INVOICES

UFCW UNIONS & PARTICIPATING EMPLOYERS
PENSION FUND

INVOICES

March 19, 2025

1. CHEIRON

12/19/2024	Non Retainer Services performed for the UFCW Pension Fund for the period of 11-2024 #51907	\$24,191.25
12/19/2024	Monthly fee for Retainer Services: 11-2024 #51906	\$3,734.16
1/21/2025	Non Retainer Services performed for the UFCW Pension Fund for the period of 12-2024 #52139 (SFA, Rehab Plan, Trustee Meeting)	\$10,518.75
1/21/2025	Monthly fee for Retainer Services: 12-2024 #52138	\$3,734.16
2/25/2025	Non Retainer Services performed for the UFCW Pension Fund for the period of 1-2025 #52430 (SFA & Rehab Plan)	\$9,498.75
2/25/2025	Monthly fee for Retainer Services: 1-2025 #52429	\$3,845.83

2. LOOMIS SAYLES

1/10/2025	Summary of fees for the period of 10-31-2024 through 12-31-2024 #246930	\$9,531.49
1/10/2025	Summary of fees for the period of 10-31-2024 through 12-31-2024 #23292	\$4,920.11

3. INVESTMENT PERFORMANCE SERVICES

12/9/2024	Fee for professional services for the Quarter ending 12-31-2024	\$22,500.00
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4. INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLANS

12/6/2024	Annual membership dues for the period of 1-1-2025 through 12-31-2025 #735897-yoc6s1	\$821.25
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5. MORGAN, LEWIS & BOCKIUS

12/12/2024	For professional services rendered for the period of 11-30-2024 #5570279	\$21,283.00
1/14/2025	For professional services rendered for the period of 12-31-2024 #5589801	\$9,755.00
2/21/2025	For professional services rendered for the period of 1-31-2025 #5606300	\$1,963.50

6. SEGAL BRYANT & HAMILL

1/22/2025	Management fee for the period of 10-1-2024 through 12-31-2024 #277437	\$1,861.69
1/22/2025	Management fee for the period of 1-1-2025 through 3-31-2025	\$3,706.56

#278068

7. **SLEVIN & HART, P.C.**

12/31/2024	For professional services rendered through 11-30-2024 #237084	\$19,814.00
1/31/2025	For professional services rendered through 12-31-2025 #237390	\$13,173.00
2/27/2025	For professional services rendered through 1-31-2025 #237614	\$16,233.50

8. **TRUSTEE EXPENSE REIMBURSEMENT**

12/9/2024	Reimbursement for travel expenses for Trustee meeting held on 12-5-2024 - Trustee Lin	\$586.34
12/12/2024	Reimbursement for travel expenses for Trustee meeting held on 12-15-2024 - Trustee Seehafer	\$383.95

9. **WEDGE CAPITAL MANAGEMENT**

1/9/2025	Statement of management fees for the period of 10-1-2024 through 12-31-2024	\$14,182.35
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10. **WESTFIELD CAPITAL MANAGEMENT**

1/11/2025	Statement of management fees for the period of 10-1-2024 through 12-31-2024 #20241231-167-A	\$9,332.00
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OTHER FUND BUSINESS